



ANNUAL GRATITUDE AND IMPACT REPORT

REDEFINING REFUGE FYE 2021



[ANNUAL OVERVIEW](#)

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A LETTER FROM OUR CEO



Dear Friends,

It has been a momentous year for our organization and the children in our care. Not only did we serve a record number of children since our inception and implement two new and powerful awareness campaigns; we also proudly celebrated a *Decade of Difference* serving our Community's Trafficked Children and were awarded a Proclamation in January by the Hillsborough County Board of County Commissioners declaring January Human Trafficking Awareness Month.

To me, this Proclamation is a symbol of recognition – one that this Cause and those impacted are deeply deserving of. It is also a symbol of commitment, commitment to freedom of our children more specifically.

The Emancipation Proclamation was drafted over 150 years ago and it mandated liberty. With this Proclamation, Hillsborough County and the City of Tampa did the same. This symbolizes our collective recognition of this Human Rights issue, and our commitment to those impacted. It is also our way of communicating that the trafficking of children and young adults in this city will not be tolerated. Not now. Not ever.

We continue to be grateful to the Survivors who lead and guide our efforts with their lived experience and incredible resiliency, and there are truly no words to describe how much we continue to learn from the children that we serve regarding how to best meet their needs. We no longer subscribe to the adage of 'giving a voice to the voiceless' because our children certainly have voices! It is simply our job to listen and give them a platform on which to be heard.

I am beyond touched and honored to have been able to serve our Community in this way for the past decade alongside each of you. The love, support and grace you've shown us is unprecedented, and we are enormously appreciative of your unrelenting faith in our Mission.

We look forward to amplifying our efforts and are hopeful for a future where Trafficking of our children no longer exists. Until then, we will continue to ***Restore Hope, Empowering Individuals and Defend Innocence.***

Thank you for being *All Hands on Deck* with us to eradicate Human Trafficking!

♡
Natasha Nascimento
xoxo

Proclamation

WHEREAS, according to the International Labour Organization's 2017 report, 24.9 million people were impacted by human trafficking worldwide, where 16 million were exploited for labor, 4.8 million were sexually exploited, and 4.1 million were exploited in state-imposed forced labor; and

WHEREAS, globally, women account for 56 percent of known human trafficking victims, and children account for another 31 percent, according to the Counter Trafficking Data Collective; and

WHEREAS, in order to trap vulnerable individuals, human traffickers use a variety of abhorrent methods, including violence, drugs, and manipulation; and

WHEREAS, according to the National Human Trafficking Resource Center, Florida ranks third in the nation for the number of calls to the National Human Trafficking Hotline, and the Tampa Bay area serves as a hub for trafficking; and

WHEREAS, the Florida Legislature continues to work diligently to ensure the safety and ongoing care for victims and survivors of human trafficking; and

WHEREAS, Redefining Refuge, a nonprofit organization, has dedicated itself to advocate for women and children who have been victims of sexual abuse, in addition to abolishing the domestic sex trafficking of minors; and

WHEREAS, in partnership with Hillsborough County, Redefining Refuge continues its steadfast mission to increase public awareness of the sex industry trade, its eradication, and to vindicate every individual from the atrocities they have experienced so they become victors and not victims,

NOW, THEREFORE, BE IT PROCLAIMED that the Board of County Commissioners of Hillsborough County, Florida does hereby declare January 2021 as

Human Trafficking Awareness Month

in Hillsborough County, and encourages all residents and visitors to be vigilant in identifying and reporting human trafficking to send a strong message that Florida will not tolerate any form of slavery.

Executed this 6th day of January, 2021



Chair *Patricia King*
Vice Chair *Kimberly Dorman*
Chaplain *Steve R White*
Harry Cohen
Ken Hagen
Awen Myers
MARIELLA SMITH



ANNUAL OVERVIEW

* HILLSBOROUGH, PASCO & PINELLAS COUNTIES

114

YOUTH RECEIVING ASSISTANCE VIA OUR HUMAN TRAFFICKING LIAISON AND SPECIALIZED CASE MANAGEMENT SERVICES*

177

ADDITIONAL YOUTH PARTICIPATING IN WEEKLY SERVICES VIA OUTREACH AND PREVENTION PROGRAMS*

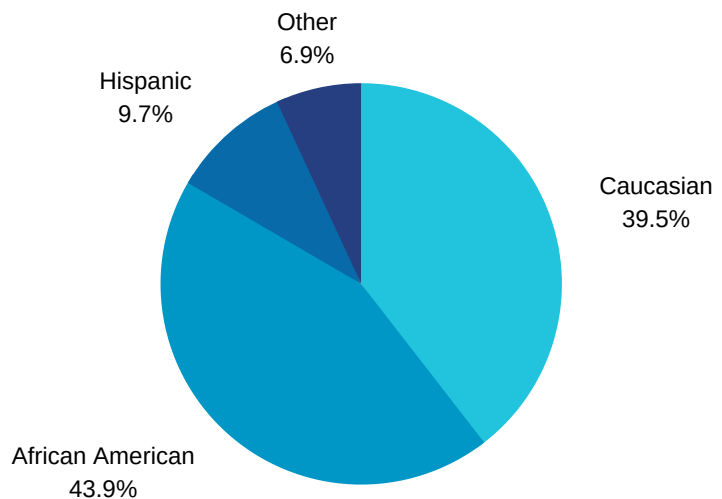
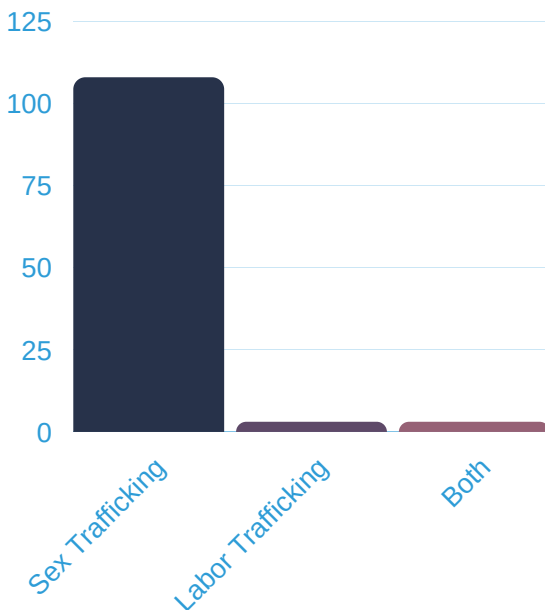


2 IN 17 OF OUR CHILDREN SERVED ARE MALES

AVERAGE DAILY COST OF COMPREHENSIVE CARE PER CHILD

\$87.60

RESTORING HOPE



DEFENDING INNOCENCE

OVER 22,700 PROFESSIONALS TRAINED IN THE FOLLOWING DISCIPLINES:



CHILD PROTECTIVE INVESTIGATORS



SCHOOL PERSONNEL



CHILD WELFARE CASE MANAGERS



ATTORNEYS



LAW ENFORCEMENT



PHYSICIANS



JUVENILE PROBATION OFFICERS

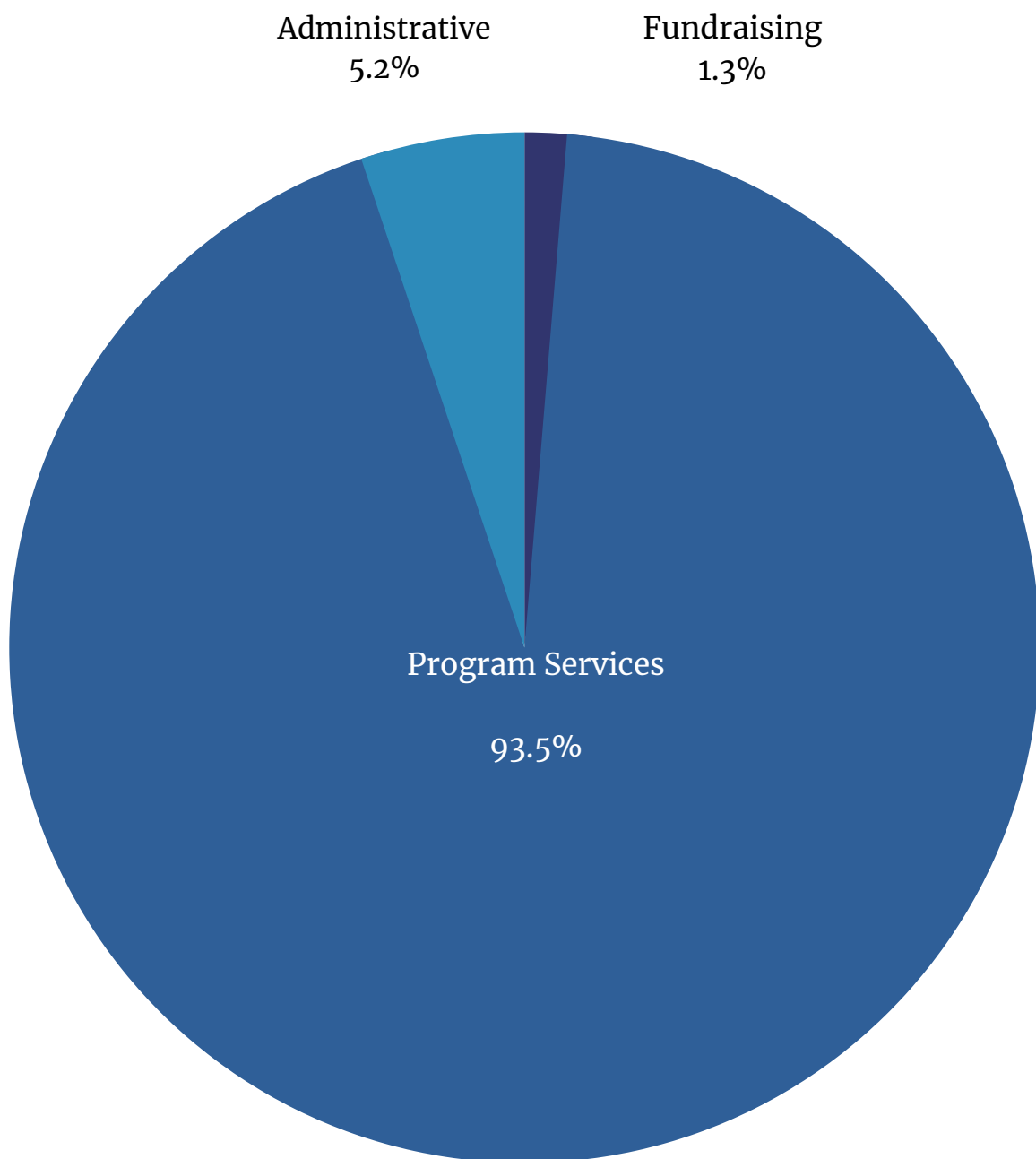


TRANSPORTATION SERVICES

EMPOWERING INDIVIDUALS

FINANCIAL OVERVIEW

PROGRAM EFFICIENCY RATIO



2021 PROGRAM SERVICES

Comprehensive Care Plans

Mental Health Services

Telehealth and Teletherapy

Alternative Therapies

Treatment Planning

Healthcare Appointments

Facilitation of Non-Medical Services

Educational and Tutoring Assistance

Life Skills Management

Youth Empowerment Groups

Supervised Visitation

Assistance with Transportation

Consultation with Caregivers

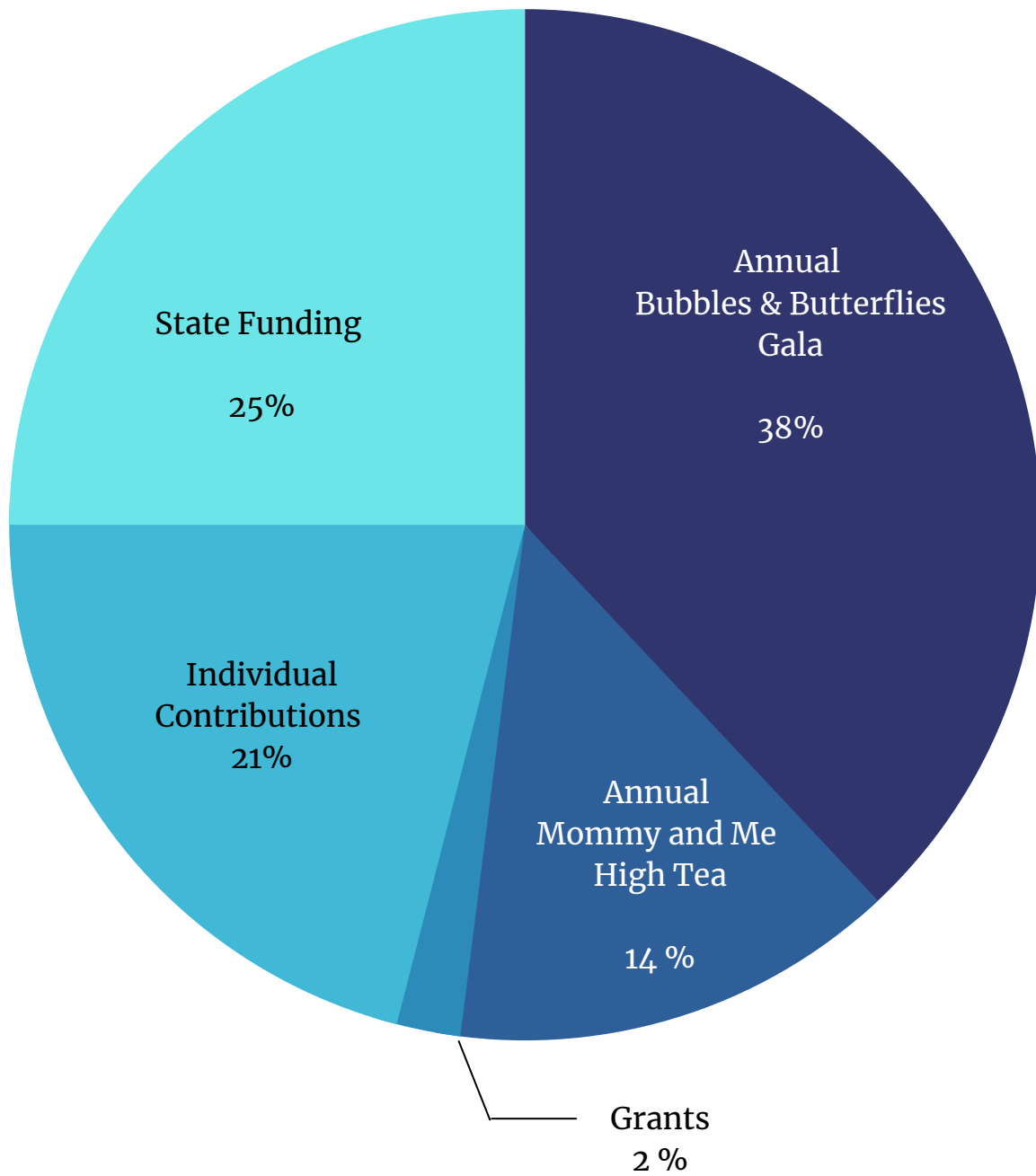
Court Advocacy Assistance

Ancillary Needs Assistance



FINANCIAL OVERVIEW

INCOME DIVERSIFICATION



WORLD DAY AGAINST TRAFFICKING

NEW CAMPAIGN LAUNCH



"....we are All Hands On Deck with Redefining Refuge for World Day Against Trafficking because trafficking of American children is a prevalent and local issue, not just a foreign one...."

**An American is sexually assaulted
every 73 seconds.**

**That victim is a child
every 9 minutes.**



**We are #AllHandsOnDeck,
because 1 in every 3
trafficking victims is a child.**

**We have to do our part
to protect them.**



I am All Hands On Deck because :

- *Florida is ranked 3rd in the nation for number of calls to the Trafficking Hotline*
- *53% of children served by our agency are sold by their very own parents – usually in exchange for drugs*
- *the youngest child who came to us for help was just 9 years old and HIV +*
- *these children deserve to be seen, and heard . To know they're not forgotten*



SUPERBOWL YARD AND RAYMOND JAMES STADIUM SIGN CAMPAIGN LAUNCH

OVER
1 MILLION VIEWS



With the combined efforts of Hillsborough County Sheriff's Office and Tampa Police Department, one child was recovered during a Superbowl sting and referred to Redefining Refuge for services.



REDEFINING REFUGE ROCKSTARS

Youth and Family Advocate, Celeste Williams

Celeste started her journey in Social Work as a Child Protective Investigator and then made her way over to us (thank heavens) . Celeste has an AMAZING way with our kiddos and it comes so naturally to her to build meaningful and life-changing rapport with them. She has been the epitome of a 'ride or die' during some of our most challenging times and we are just SO grateful for her genuine and sweet spirit.

CELESTE WILLIAMS



Youth and Family Advocate, Jennifer Buck
Glaister

We're so honored to spotlight this truly amazing woman and stellar child advocate. Jen has held so many different positions at Redefining Refuge over such a lengthy period of time, that I'm not even sure how to adequately thank her for all of her contribution to our agency, the children that we serve and me personally! We are SO thankful to be blessed by her strength, wit, eloquence and fierce Mama Bear-ness.

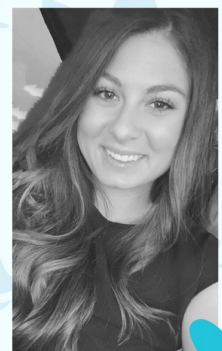
JENNIFER GLAISTER



Youth and Family Advocate, Amber Schaad

While Amber never planned on being a Social Worker, she says has never looked backed since her journey in this field began. Amber's favorite thing about her work is that she's able to provide a platform for children to speak and be heard! We are super thankful for this young lady's bright, assertive and upbeat spirit, and our kiddos and agency are SO lucky to have her.

AMBER SCHAAD



COLLABORATIVE COMMUNITY PARTNERS

13TH JUDICIAL CIRCUIT COURT
OF FLORIDA
BAYCARE
BAYS FLORIDA
CHILDREN'S BOARD OF
HILLSBOROUGH COUNTY
CHILDREN'S HOME NETWORK
COMMISSION ON HUMAN
TRAFFICKING - HILLSBOROUGH
COUNTY
COMMUNITY FOUNDATION OF
TAMPA BAY
CREATED
CRISIS CENTER OF TAMPA BAY
CROSSROADS FOR FLORIDA KIDS
DEPARTMENT OF CHILDREN AND
FAMILIES
DEPARTMENT OF JUVENILE
JUSTICE
DEVEREUX BEHAVIORAL HEALTH
DON'T BUY IT TAMPA BAY
ECKERD CONNECTS
FLORIDA GUARDIAN AD LITEM
PROGRAM
FREE NETWORK
GRACEPOINT WELLNESS
GREAT EXPRESSIONS DENTAL
CENTERS
GULFCOAST LEGAL SERVICES
HEALING ROOT MINISTRIES

HEART GALLERY OF TAMPA
HILLSBOROUGH COUNTY
PUBLIC DEFENDERS OFFICE
HILLSBOROUGH COUNTY
SHERIFF'S OFFICE
INSTRUMENTS 4 LIFE
JUSTICE RESTORATION
CENTER
LUTHERAN SERVICES
MARY LEES HOUSE
METROPOLITAN MINISTRIES
MORE TOO LIFE
ONBIKES
QUANTUM LEAP FARMS
REPRODUCTIVE MEDICINE
GROUP
SHUMAKER, LOOP AND
KENDRICK, LLP
ST. JOSEPH'S BEHAVIORAL
HEALTH
ST. PETERSBURG COLLEGE -
CENTER FOR HUMAN
TRAFFICKING AWARENESS
STARTING RIGHT, NOW
STATE ATTORNEY'S OFFICE
13TH JUDICIAL CIRCUIT
STATEWIDE COUNCIL
AGAINST HUMAN
TRAFFICKING
SAFE IN TAMPA
TAMPA MUSEUM OF ART

REDEFINING REFUGE BENEFACTORS

Adsharp
Alicia Cacciatore
Amanda Garcia
Amber & Morten Middelfart
Amikids Orlando
Amy Do
Amy Italiano
Amy Rivait
Andrea Lundy
Andrew Cunningham
Andrew Levin And Family
Andrew Nelson
Angela Mcclanahan
Annie Mckibben
Anthony De La Torre
April Mcdonald
Ashley Heintz
Ashley Lamb
Ashley Radko
Ashley Wichlenski
Autumn Etheredge
Ava Defonzo
B.B. Abbott
Bar Method
Bb Art
Ben Lindsay & Jana Chaffin
Bernard & Lisa Minichilli
Besitos
Best You With Kate
Bonefish Grill
Boostology
Bourbon And Boweties
Bradford Renaissance Portraits
Brandi Fowler
Brian Knox
Brian & Cathy Robinson
Brittany Elise Photography
Brittany Stewart
Brittany Ward

Brown-Forman
Bryan Voelkl
Bubbles & Blowouts
Caitlin Feeny
Canvas Fashion Gallery
Cara Tolzman
Cara Vreeland
Carey Rivers
Carey Rivers
Caroline Coffey
Carrabba's Italian Grill
Carver Concierge Llc
Cason Photography
Catherine Roush
Chad White
Charity Polo Classic
Chef Vivian Dodson
Chelsea Anderson
Chelsea Drinkard
Chelsea Larue
Cheryl Silbernagel
Chickalina Couture
Christina Garcia
Christina Paulson
Christine Knowles
Christopher Rey
Christy Stross
Clearwater Aquarium
Clint Freeland
Colleen Moss
Collin Jotham
Color Me Mine
Coppers Hawk
Courtney Autry
Crystal Hollobaugh
Cynthia Cucchi
Daniel Earles
Daniel Jarvis
Daniel Lewis

Danielle Leonard
Darrell Smith
Darren Veneri
David & Heather Traynor
David & Kimberly Murray
David & Mary Kate Norrie
David Diaz
Debi Duran And Jim Kreitman
Deborah Ward
Debra Lubrano
Deeann Dempsey
Deirdre And Joe Colluci
Dillards International Plaza
Disser Hospitality Investments
Dollar General
Donatellos
Donna Bluestone
Dr. Eli Rose
Dr. Robert Bolhofner
Dreama Waldrop
Elana Gilbert
Elizabeth Anne Welch
Elizabeth Bacheler
Elizabeth Morrow
Ella Bing
Emily Muecke
Erika Williner Designs
Evan Conley
Eventing Tampa Bay
Fh Events
First Citrus Bank
Flemings
Florida Destinations & Incentives, Inc.
Flourish
Francescas
Frank Rich
Frank Rich Fitness, LLC
Freedom International Publishing
Gary Miraglia



REDEFINING REFUGE BENEFACTORS

Gayle Marsh
George & Lisa Etheridge
George Nascimento
Gina Evans
Giovanni Gutierrez
Glazer Children's Museum
Gold & Diamond Source
Guava Grill
Hard Rock Cafe
Heather Harris
Heather Hembree
Heather Kuhn
Heather Kutina
Hector Velez Camacho
Heidi Fenton
Henry Andrews
Henry Andrews
HGA Fundraising
High Hopes In High Heels
Hillary Mattucci
Howard Heidenberg
Instruments 4 Life, Inc
Irene Few
Jacob Halusic
Jada Bethell
James And Krista Cordier
James Evangelista
Jamie Hancock
Jane Ramos
Jase & Nicole Hackney
Jason & Patrizia Delgado
Jewish Community Center
Jenn Richardson
Jennifer Glaister
Jennifer Gudenkauf
Jennifer Hasler
Jennifer Marks
Jennifer Snyder
Jennifer Sprague
Jet Sports Management

Jill Lazzara
Jillian Glass, M.D.
Jim And Kimberly Tagg
Jim Farnsworth And Family
Joel Horn
John & Jaci Jolly
John Kemp
John Soler
Jonathan Howard
Jordan & Alyssa Rhoads
Julie Koster
Julie Tingley
Juxtapose
Kaci Stewart
Karen Grace
Kasey Slye
Katherine Huether
Katherine Trott
Kathleen Pinkham
Kathryn Fulk
Katie Callaway
Katrina Earle
Keith Glaser
Kelli Schruett
Kelp Sushi
Kelsey Brink
Kendra Scott
Kerri Francis
Kevin Johnson
Kevin Tydlaska-Dziedzic
Kid Collective
Kimberly Ficocelli
Kimberly Proano
Kimberly Barger
Kristi Smith
Kristin Bishop
Krystal Whitten
Kuleen Shah
Kyle Rose
Lacey Perez

Lacey Perez
Laine Franklin
Laura Christensen
Lauren Welch
Lauren Welch
Laurie Lupcho
Layne Pepin
Lee Kearney
Lee Wichlacz
Legacy Wealth Partners
Liane Cole
Lisa Velez
Little Luxe Boutique
Living Hr
Lorien Johnson
Lowry Park Zoo
Lutz Massage
Marci Wilhelm
Marcos Cura
Maria Carusillo Escala
Mark And Deliana Blanton
Mark Hamilton
Marlow's Tavern
Mary Rokicki
Mathias Wiktorsson
Matthew Willson
Melissa Nunley
Mels Management
Members Only Craft Cocktails
Mercedes Benz Of Tampa
Meredith Serneels
Michael & Cheryl Castellari
Michael & Heather Disser
Michael Meredith
Michael Neely
Michelle Bremer
Michelle Debusk
Michelle Eubanks
Michelle Sabin
Michelle Wiktorsson



REDEFINING REFUGE BENEFACTORS

Mike Alstott Foundation
Mike And Michelle Grizzel
Mind, Body & Coal LLC
Mit Patel
Miya Jones Photography
Moet Hennessy USA
Moiria Konyk
Mona Fulmer
Morgan Automotive Group
Neil Khant
Network For Good
Nicholas & Wendi Hoffer
Nicholas Villa
Nicole Hisler
Nicole Worley
Nikki Kendrick
Nina Marroccoli
Noelle Perra
North Beach Wind Surfing
Nupur Patel
Olga Siegenthaler
Panera
Papersource
Parties With Character
Partstown
Party N' Style
Patrick Milata
Penny Tabolt
Pepin
Peter Winters
Phattara Gibbs
Phillipa Greenberg
PRP Wine

Publix
Rachel Luis
Rachelle Peterson
Ramiro Vela
Randy Garcia
Randy Zabukovec
Rayna Maniaci
Rebecca Arends
Reliaquest
Rene Brown
Richard Laurie
Robert Bauman
Robert D. Rehnke, M.D.
Roohi Photography
Samantha Flynn
Samantha Satish
Sandra Liess
Sandy B. Goodman, M.D.
Sarah & Sam Heller
Sarah Smith
Seminole Hard Rock
Shelizbet Aguirre
Sherre Smith
Southern Event Rentals
SPIN
Stanley Sakowski
Stephanie Carding
Stephanie Lugo
Stephanie Mccranie
Sue Hamill
Sugar Whipped
Susan Marlow
Suzanne Glickman

Suzette Andres
Tammy Curtis
Tampa Bay Buccaneers
Tampa Bay Lightning
Tampa Bay Parenting
Tampa Bay Rowdies
Tampa Yankees Foundation
Tara Jernigan
Teepee & Me Party
Teresa Mallea
Teresa Prescott
Thomas Ashe
Thomas Hoskins
Tiffanie Benson
Timothy Purvis
Todd Nanni
Tonilynn Coker
Trademark Recruiting, Inc.
Trinity Morgan
Turnkey Luxury Real Estate
U.S.A. Ambassador Pageant, LLC
UBS
Ulta
Ultimate Yacht Charters
Vanessa Abreut
Vanessa Kasprzyk
Was Foundation
Welbilt
West Third
Will Deliz
Woodford Reserve
Yadira Flores
Yana Moreland

thank you!